

MEMORANDUM OF AGREEMENT
BETWEEN
CENTERS FOR DISEASE CONTROL AND PREVENTION
NATIONAL INSTITUTE for OCCUPATIONAL SAFETY AND HEALTH
AND
THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, LOCAL 2883
TO IMPLEMENT THE CDC WORPLACE FLEXIBILITIES POLICY

I. INTRODUCTION

The parties to this Memorandum of Agreement (MOA) are the Centers for Disease Control and Prevention, Atlanta, GA and Miami Quarantine Station, Miami, FL, (hereinafter CDC or Agency) and the American Federation of Government Employees (AFGE), Local 2883 (hereinafter AFGE Local 2883 or Union).

II. AUTHORITY

This MOA is authorized under the provisions of 5 USC§ 7114 and the 2021 Collective Bargaining Agreement (CBA) between CDC and AFGE Local 2883.

III. PURPOSE

The purpose of this MOA is to implement the CDC Workplace Flexibilities Policy and provide the terms for the parties to continue bargaining over future Union proposals submitted to the Agency on or before April 15, 2022.

IV. SCOPE

The scope of this MOA applies to all bargaining unit employees who are represented by AFGE Local 2883 (employees). This MOA does not impact management rights, nor does it apply to employees not represented by the Union.

V. TERMS AND PROVISIONS OF AGREEMENT

- a. The Union and Agency agrees that employees covered by his agreement may fully participate in the CDC Workplace Flexibilities Program (WFP) as described in the CDC Workplace Flexibilities policy and authorized by the Workplace Flexibilities Policy, HHS Instruction 990-1.
- b. The Union reserves the right to continue mid-term negotiations over proposals submitted to the Agency with the Union's comments and any additional Union proposals received by the Agency on or before April 15, 2022.

VI. OTHER PROVISIONS

Nothing in the MOA is intended to conflict with current law or government-wide rule or

regulation, or the 2021 CBA.

VII. TERMINATION

This MOA will expire upon expiration of the 2021 CBA, unless terminated by mutual agreement of the parties at an earlier date.

VIII. MODIFICATION

This MOA may only be modified upon the mutual written consent of the parties.

IX. EFFECTIVE DATE

This MOA, two (2) pages in length, shall become effective upon Agency Head Review, but no later than thirty (30) calendar days after the last date of signature by the parties below.

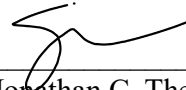
FOR THE UNION:

Marie J. Hopson

Marie Hopson
Chief Negotiator
AFGE Local 2883

Date: 03/25/2022

FOR THE AGENCY:



Jonathan C. Theodule
Labor Relations Officer
CDC, OCOO, HRO, WRO

Date: 03/25/2022